

**KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
March 8, 2021**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 p.m. in the Auditorium at Kankakee High School 1200 West Jeffery Street Kankakee, IL.

ROLL CALL

Members present Jess Gathing, Vice President.
 Deb Johnston
 Angela Shea, Secretary
 Barbara Wells, Board President
 Darrell Williams

Roll Call

Members Absent: Mary Archie (entered at 5:37 p.m.)
 Chris Bohlen (entered at 5:38 p.m.)

A quorum was declared present.

Closed Session

Closed Session

At 5:30 p.m., a motion was made by Gathing, seconded by Johnston to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE-Ayes: Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:12 p.m.

Reconvene

At 7:20 p.m., the regular session was reconvened.

Pledge

The Pledge of Allegiance was led by Barb Wells, Board President

Meeting with the Board were:

- Felice Hybert, Assistant Superintendent
- Dr. Kathleen O'Connor, Assistant Superintendent
- Robert Grossi, Assistant Superintendent
- Dr. Genevra Walters, Superintendent
- Rachel Thornton, Recording Secretary

There were no news reporters present.

Superintendent's Report

❖ Good News:

Superintendent's Report

School	Event	Explanation
District	Donations	Thank you to the following businesses, board members, community members, and employees who continue to donate to KAYS-Mart: K's Fashion City Linda Peterson

		*Reliable Limo will be giving the top 15 seniors and the top 15 8th graders limo rides to graduation.
District	Recognition	<p>Liz Scott applied for and was awarded grant money (\$745.96) from the RAILS library system for their "My Library is...School Library" Grant. The grant program was specifically designed to highlight school libraries and their impact on students. The program we applied with is next year's KSD/KPL Young Author's Competition. Some highlights of the program are:</p> <ul style="list-style-type: none"> • Printing posters to hang throughout the schools to promote the competition using art teachers to create fun and eye-catching designs. • Printing similarly designed bookmarks to hand out to remind students of the contest and its rules; • Printing stickers as incentives to give to those students who turn in manuscripts; • Purchasing age-appropriate books for each library discussing the writing process and encouraging imagination; • Partnering with Kankakee Public Library to assist with promotion (they will also be provided posters and bookmarks); • Holding creative writing enrichment "clubs" at schools and at KPL to assist students. • Having library/resource center/success center staff promoting the contest and collecting the manuscripts.
KJHS	Donations	<p>The Junior high would like to thank the following companies for their donations:</p> <p>*1-800-Shields donated 100 face shields and stickers for teachers to decorate them with.</p> <p>*Target in Bradley on two separate occasions donated hand sanitizer</p>
Kennedy	Recognition	<p>Sharing great news about the demonstration of leadership in our school and district:</p> <p>Ellie Rorabough, the 5th Grade Science Magnet Teacher, was a Passage Reviewer for the Illinois Assessment of Readiness. She reviewed passages and collaborated to determine if the passages met grade-level expectations and if the tasks assigned were aligned to the standards paired with each passage.</p> <p>Patricia Ferris, Learning Partner, served on the New Meridian ELA Passage Bias & Sensitivity Review Committee to ensure that Illinois Assessment of Readiness content is of the highest possible level of quality and adheres to all the specifications determined by ISBE. She has also been selected as a Virtual Instructional Coach for new teachers in the state of Illinois, sponsored by IFT, IEA, and ISBE.</p> <p>Tracy Selock, 5th/6th Grade Gifted Teacher, joined 19</p>

		educators from across the country to work with Facebook to develop an educational division that focuses on teacher wellness. We are proud of each of these amazing educators!
Mark Twain	Donation	Mark Twain would like to express gratitude to Blain's Farm and Fleet for their generous donation of 100 bottles of sanitizer to the school.

- ❖ COVID 19 Numbers:
 - Dr. Walters Discussed current and past numbers for COVID 19. The district has had 110 Adult cases and 80 student cases, which brings the district total to 190 cases since May 18, 2020. Dr. O'Connor and Ms. Williams discussed the recent Covid-19 vaccinations for KSD Employees. Dr. Walters presented Dr. O'Connor and Ms. Williams with a gift for their help putting the event together.
- ❖ Youth Empowerment Programs
 - Aaron Clark, Jim Rowe, Kendrick Crite, Dr. O'Connor, and Sharon Sykes spoke briefly about each program that will be involved in the Youth Empowerment Program. Pamela Bell and David Acevado spoke regarding the EOS Team.
- ❖ Instruction:
 - Ms. Hybert discussed roles in the district, CBE, and scheduling post pandemic. A discussion was held regarding the schedule for next school year.
- ❖ Finance:
 - Mr. Grossi briefly discussed construction updates.
- ❖ Personnel:
 - Dr. O'Connor discussed the process for recruiting teachers from Colleges and Universities.

Public Comments

The following public comments were made.

Public Comments

Name	Topic
Robert Snipes	Discussed his thoughts on losing Ms. Sylvia Whinfrey and his issues with CBE.
Carrie Jones	Discussed her issues with the high school, CBE and the 4 day school week.
Matthew DeYoung	Mr. DeYoung discussed the changes in the district and asked that parents have a voice in the choices the district is making.

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **February 8, 2021 (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (Insert A)
- The **Payroll and Related Bills** were presented for approval. (Insert B)
- The **Head Start Policy Council Information** was presented for approval.
- The **Purchase of Cameras for KJHS** was presented for approval.
- The **Agreement with Sentinel Technologies** was presented for approval.
- The **Purchase of Chromebooks for KHS** was presented for approval.
- The **Purchase of Sign for KHS** was presented for approval.
- The **Renewal of Microsoft Licensing and Software Assurance Programs** was presented for approval.
- The following **Personnel Items** were presented for approval:

Consent Agenda

Board Minutes
Regular Bills
Payroll & Related Bills
Head Start Policy Council
Information

Name	Position	Effective Date
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Personnel Items

Resignations/Retirements

Resignations/Retirements (Administrative Personnel)		
Robert Grossi	Assistant Superintendent of Business Services	June 30, 2021
Resignation/Retirements (Licensed Educational Professional)		
Avery Jones	Teacher at Edison Primary School	End of 2020-2021 School Year
Laura Shellie	Math Teacher at KJHS	January 19, 2021
Resignation/Retirements (Support Personnel)		
Auinia Dillon	Paraprofessional at Taft Primary School	February 26, 2021
Amanda Nekola	Parent Educator at Proegler	March 5, 2021
Carma Trowell	Family Support Specialist at Proegler	End of 2020-2021 School Year
Kieth VanVleck	Custodian at Avid Huff	March 24, 2021
Appointments (Administrative Personnel)		
Antoinette Rayburn	Director of Secondary Education and Leadership KHS	July 1, 2021
Dr. Nicole Smith	Assistant Superintendent of Business Services	July 1, 2021
Appointments (Support Personnel)		
Giovanni Guzman	Work Completion Interventionist at KJHS	February 2, 2021
Lavale Hill Jr.	Security Officer at KHS	March 9, 2021
Appointments (Extra-Duty Assignments)		
John Hart	Asst Football Coach at KHS	2020-2021 School Year
David Knudson	Fall Play at KHS	2020-2021 School Year
David Knudson	Spring Musical at KHS	2020-2021 School Year
Internal Appointments (Administrative Personnel)		
Adrienne West	Principal at King Middle School	July 1, 2021
Internal Appointments (Licensed Educational Professional)		
Pamela Bell	Student Success Coordinator at KHS	July 1, 2021
Brent Johnston	Data Engineer at KHS	July 1, 2021
Jennifer Page	Instructional Implementation Specialist at KHS	July 1, 2021
Leave of Absences (Support Personnel)		
Rosetta Mason	Paraprofessional at Montessori	February 14, 2021-March 28, 2021

Appointments

Suzanne Menard	Office Secretary at King	April 9, 2021-June 4, 2021
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A motion was made by Gathing, and seconded by Williams to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Action Items

1. Approval of Resolution Authorizing Engagement of Legal Counsel (Insert C)

A motion was made by Bohlen, seconded by Archie to approve the resolution authorizing engagement of legal counsel as presented. ROLL CALL VOTE-AYES: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion Carried.

A motion was made by Gathing, and seconded by Shea to unify action items two, three, and four at the same time. ROLL CALL: AYES: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays:none. Motion carried.

2. Approval of Resolution for Honorable Dismissal of Educational Support Personnel (Insert D)
3. Approval of Resolution Authorizing Honorable Dismissal of Instructor (Insert E)
4. Approval of Resolution Authorizing Notice of Dismissal of Instructor (Insert F)

A motion was made by Bohlen, and seconded by Wells to approve action item 2: the resolution for honorable dismissal of educational support personnel, action item 3: the resolution authorizing honorable dismissal of instructor, and action item 4: the resolution authorizing notice of dismissal of instructor as presented. ROLL CALL VOTE: AYES: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. NAYS: None. Motion carried

5. Approval to Purchase District Vehicles

A motion was made by Gathing, and seconded by Johnston to approve purchase of district vehicles as presented. ROLL CALL VOTE: AYES: Shea, Williams, Archie, Bohlen, Gathing, Johnston, and Wells. NAYS: None. Motion carried

Old Business

No old business was discussed.

Information and Proposals

1. Freedom of Information Request
2. Head Start Information
3. Previous Bill Run
4. State & Federal Revenue Report
5. Budget Update

At 9:11 p.m., a motion was made by Gathing, and seconded by Archie to adjourn the meeting. All ayes; motion carried.

SIGNED: _____
Barbara A. Wells, President

ATTEST: _____
Angela F. Shea, Secretary

APPROVED March 22, 2021

Action Items
Resolution Authorizing Engagement of Legal Counsel

Unify Action Items 2,3, and 4

Resolution for Honorable Dismissal of Educational Support Personnel
Resolution Authorizing Honorable Dismissal of Instructor
Resolution Authorizing Notice of Dismissal of Instructor

Purchase District Vehicles

Old Business

Information

Adjourn